



## **Middle/High School English Language Arts Teaching Position**

**Position Summary:** Chinquapin Preparatory School is seeking an English/Language Arts teacher for a full-time, permanent position starting August 2024. A typical full-time position involves teaching four classes, advising a small group of students, leading a daily chores group, taking on campus supervision duties, as well as opportunities for sponsoring a student organization or coaching a sport. Chinquapin Preparatory School is a Monday-Friday boarding school and thus many faculty members live on campus and participate in other duties as assigned. Work is performed under the supervision of the Head of School.

**Reports to:** Faculty report directly to the Head of School and Director of Curriculum and Instruction.

**The ideal candidate would have teaching experience in some or all of the following areas:**

- Middle and High School English and Language Arts
- High School Pre-AP English
- Middle and High School Humanities

### **Required Qualifications and Skills**

- Bachelor's Degree or higher in English or another related field of study

### **Preferred Qualifications and Skills**

- Teaching certification in the field of English Language Arts
- Strong communication skills
- Collaborative, team player, community builder
- Student-centered teaching philosophy
- Experience teaching middle school and high school students, minimum 2 years
- Experience with classroom best practices and innovative teaching
- Experience using TEKS as the course learning standards to develop assessments and curriculum
- Knowledge of curriculum mapping and curriculum alignment
- Experience with effective assessment design
- Knowledge of engaging lesson planning design and implementation
- Experience with differentiation and supporting student learning needs
- Values and is responsive to constructive feedback



### **Salary and Benefits:**

- Salary will be based on the candidate's qualifications and experience
- Meals (breakfast, lunch, and dinner) served in the dining hall when school is in session
- Appropriate deductions for and payments to FICA, Social Security, Medicare insurance, group medical insurance, life insurance and annuity, as applicable
- Automatic contribution of 5% of your salary to a 403(b) account
- Up to \$1200 for approved professional development (PD) courses and/or materials.
- Ten days of faculty sick/paid time off (PTO) per school year (5 per semester)

### **About Chinquapin Preparatory School**

Chinquapin Preparatory School is a private college-preparatory school for 6th-12th grade students located 25 miles east of downtown Houston. Since 1969, Chinquapin has prepared motivated students from Houston's under-resourced communities and schools for college.

Our school's unique mission provides students with seven years of high-quality education through small class sizes and intense preparation. College acceptance is a graduation requirement, and our alumni have a remarkable record of college completion.

### **Our Mission**

To provide a high-quality college-preparatory education to Houston's most able and motivated students from historically excluded communities and schools across the city.

Through a rigorous curriculum and an emphasis on community service and earning what one receives, we aim to produce responsible, well-educated citizens who will become constructive leaders in their communities.

### **To Apply**

Please submit your résumé and letter of interest to Mily Pérez, Head of School at [jobs@chinquapin.org](mailto:jobs@chinquapin.org). Candidates who contribute to the cultural and ethnic diversity of the community are encouraged to apply. If you need a reasonable accommodation to complete this application or for the application process, please contact Mily Pérez at [jobs@chinquapin.org](mailto:jobs@chinquapin.org).