



Middle and Upper School English/Language Arts Teaching Position

Position Summary: Chinquapin Preparatory School is seeking an English/Language Arts teacher for a full-time, permanent position starting August 2023. A typical full-time position involves teaching four classes, advising a small group of students, as well as coaching, on-campus supervision, or sponsoring a student organization. Chinquapin Preparatory School is a Monday-Friday boarding school and thus faculty also participate in other duties as assigned. Work is performed under the supervision of the Head of School/Executive Director.

Reports to: Faculty report directly to the Executive Director and Director of Curriculum and Instruction.

The ideal candidate would have teaching experience in some or all of the following areas:

- Middle School English and Language Arts
- Upper School English and Language Arts
- AP English Language and Composition
- AP English Literature and Composition
- Humanities

Required Qualifications and Skills

- Bachelor's Degree or higher in English or another related field of study

Preferred Qualifications and Skills

- Strong communication skills
- Collaborative, team player, community builder
- Student-centered teaching philosophy
- Experience teaching in middle school and upper school
- Experience with classroom best practices and innovative teaching
- Knowledge of curriculum mapping and curriculum alignment
- Experience with effective assessment design
- Experience with differentiation and supporting student learning needs

- Values constructive feedback

Salary and Benefits:

- Salary will be based on the candidate's qualifications and experience
- Meals (breakfast, lunch, and dinner) served in the dining hall when school is in session
- Appropriate deductions for and payments to FICA, Social Security, Medicare insurance, group medical insurance, life insurance and annuity, as applicable
- Automatic contribution of 5% of your salary to a 403(b) account
- Up to \$1200 for approved professional development (PD) courses and/or materials.
- Five days of faculty paid time off (PTO) per school year

About Chinquapin Preparatory School

Chinquapin Preparatory School is a private college-preparatory school for 6th-12th grade students located 25 miles east of downtown Houston. Since 1969, Chinquapin has prepared motivated students from Houston's under-resourced communities and schools for college.

Our school's unique mission provides students with seven years of high-quality education through small class sizes and intense preparation. College acceptance is a graduation requirement, and our alumni have a remarkable record of college completion.

Our Mission

To provide a high-quality college-preparatory education to Houston's most able and motivated students from historically excluded communities and schools across the city.

Through a rigorous curriculum and an emphasis on community service and earning what one receives, we aim to produce responsible, well-educated citizens who will become constructive leaders in their communities.

To Apply

Please submit your résumé and letter of interest to Mily Pérez, Head of School/Executive Director at jobs@chinquapin.org. Candidates who contribute to the cultural and ethnic diversity of the community are encouraged to apply.